



Announcement of Na Din Dam Police Station  
Regarding the Anti -Bribery Policy and not accepting gifts  
or any other benefits ( No Gift Policy) from performing duties  
for fiscal year 2026

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According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561, Section 128, Paragraph One, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits in good faith, according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers B.E. 2564, Section 2 (2) be honest, perform duties in accordance with the law and regulations of the Royal Thai Police Office with transparency, do not show behavior that is meaningful for seeking improper benefits, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, be considerate of society, and Section 2 (4) think of the public interest more than personal interests, have public spirit, cooperate, unite and sacrifice to benefit the public and create benefits for society, along with the national reform plan on the prevention and suppression of corruption and misconduct. (Revised Edition) The important reform activity is Activity 4: Develop the Thai civil service system to be transparent and free from benefits. Goal 1, Section 1.1: Every government agency announces that all government officials do not accept gifts or presents of any kind in the performance of their duties ( No Gift Policy).

Therefore, to prevent conflicts between personal interests and public interests, ( Conflict of Interest) Accepting bribes, gifts, presents or any other benefits that affect the performance of duties. Na Din Dam Police Station has therefore established guidelines for anti-bribery ( Anti-Bribery Policy) and no-gift policy for accepting gifts or other benefits in the performance of duties, with details: As follows

**objective**

1. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms to police officers under the jurisdiction of Na Din Dam Police Station.
2. To encourage police officers under the jurisdiction of Na Din Dam Police Station to have a sense of refusing to accept gifts and presents of any kind in the performance of their duties.

3. To create a strong and sustainable organizational culture of integrity and transparency ( Organization of Integrity) of the government system.

4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits.

5. To determine guidelines for receiving testimonials or gifts from executives and police officers under the jurisdiction of Na Din Dam Police Station to comply with the law and related regulations (2)

6. To support and enhance the implementation under the national strategy master plan under National Strategy and Reform Plan on Prevention and Suppression of Corruption and Misconduct, including being a part of the guidelines for assessing ethics and transparency in government agencies ( Integrity and Transparency Assessment : ITA)

### **Scope of application**

Applicable to all police officers under the jurisdiction of Na Din Dam Police Station.

### **Definition**

“Bribe” means property or other benefits given to a person to induce that person to act or refrain from acting in a position, whether it is legal or unlawful, as desired by the person paying the bribe.

“Gift, present or other benefit affecting the performance of duties” means money, property, service or other benefit of value and including tips, which a government official receives in addition to salary, income, benefits from the government in normal cases and affects decision-making, approval, permission or any other action in the performance of duties in a manner that corruptly benefits the giver of the gift, either in the past or at the time of receipt or in the future.

“Property” means intangible assets and objects that may have a value and can be held, such as money, houses, cars, and stocks.

“Receiving property or other benefits in a moral manner” means receiving property or other benefits from relatives or from persons who give on various occasions, normally according to customs, traditions or culture, or giving according to the manners practiced in society.

“Relative” means parents, descendants, siblings of the same father or mother, uncles, aunts, spouses, parents or descendants of spouses, adopted children or adoptive parents.

“Other benefits” means anything of value, such as discounts, entertainment, services, training, or anything of a similar nature.

“Performance of duties” means an action or performance of duties by a government official in a position to which he or she has been appointed or assigned to perform a particular duty or to act in a position to perform a particular duty, both general and specific, as a police

officer whose powers and duties have been prescribed by law, or an action in accordance with the powers and duties prescribed by law to be the powers and duties of the police.

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

“Subordinates” means all police officers under the jurisdiction of Na Din Dam Police Station, in addition to the commanding officer.

### **Guidelines for Preventing Bribery**

1. All police officers under the jurisdiction of Na Din Dam Police Station are prohibited from being involved in giving or receiving any form of bribe, whether directly or indirectly.

2. All police officers under the jurisdiction of Na Din Dam Police Station are prohibited from demanding or accepting bribes for personal gain or the gain of others.

3. Adhere to the anti-corruption policy by not getting involved in corruption, whether directly or indirectly (3)

4. The performance of duties must strictly comply with police regulations, discipline, and related laws.

5. Do not perform any acts that may constitute giving or receiving a bribe.

6. Supervise the disbursement of expenses of subordinate agencies to strictly comply with relevant laws and regulations.

7. Receiving donations or support, whether in the form of money, objects or property, for any activity or project must strictly comply with the regulations, rules and announcements, and must include a receipt or proof of receipt with every report.

8. Receiving property or other benefits in an ethical manner, all police officers under the jurisdiction of Na Din Dam Police Station shall comply with the announcement of the National Anti-Corruption Commission on the criteria for receiving property or other benefits in an ethical manner by officers, B.E. 2543. Strictly

### **Punishment measures/violation of guidelines**

1. Violation of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the misconduct or are aware of the misconduct but do not take appropriate action, which may result in disciplinary punishment up to and including dismissal from government service.

2. Failure to be aware of this Policy and/or the applicable laws shall not be an excuse for non-compliance.

3. The commander under the Police Department Order No. 1212/2537 dated October 1, 1994 has the power and duty to supervise and ensure that subordinates under his supervision strictly adhere to and comply with this policy.

## **Monitoring and inspection measures**

1. The Superintendent of Na Din Dam Police Station announced his intention to manage the agency with honesty, integrity, transparency and in accordance with the principles of good governance by disseminating public relations to police officers under his supervision and external stakeholders.

2. To authorize commanders in accordance with the Police Department Order No. 1212/2537 dated October 1, 1994 to have the authority and duty to supervise, monitor and inspect subordinate police officers under their supervision to ensure that they act in accordance with this announcement. In the event that any action is found that violates this announcement, it must be reported to the Superintendent of Na Din Dam Police Station as soon as possible.

3. Na Din Dam Police Station will arrange for inspection and evaluation of the implementation of this guideline annually and arrange for a review and adjustment of the guidelines as appropriate, or at least once a year or according to changes in significant factors.

4. The Na Din Dam Police Station's administration department shall compile statistical data on the receipt of gifts or other benefits, along with problems, obstacles, and solutions, and report to the Na Din Dam Police Station Superintendent every quarter (4 quarters).

## **Complaint/Tip reporting channels**

1. Corruption and Misconduct Reporting Center, Na Din Dam Police Station
2. By mail, by writing a complaint letter to Na Din Dam Police Station, No. 309, Village No. 1, Na Din Dam Subdistrict. Muang Loei District, Loei Province 42000, Tel. 04-207-2449
3. By telephone, number 04-207-2449
4. By telephone, number 09 8-747-5915 ( Pol. Lt. Col. Montree Supa-tam , Superintendent of Na Din Dam Police Station)
5. Email : nadindam.loei.police.@gmail.com
6. Website of Nadindam Police Station [https:// nadindam.loei.police.go.th](https://nadindam.loei.police.go.th)
7. Via the Na Din Dam Police Station Facebook page

## **Measures to protect complainants/informers and maintain confidentiality**

### **Measures to protect petitioners and witnesses**

1. Consideration of complaints shall specify the confidentiality level and protect the relevant persons according to the regulations on the preservation of government secrets B.E. 2544. In sending the case to the agency for consideration, the informant and the complainant may suffer, for example, a complaint against a civil servant shall initially be considered a government secret. If it is a secret card, only those cases that clearly state evidence, circumstances, and witnesses shall be considered. The reporting of influential persons shall conceal the name and address of the complainant. If the name and address of the complainant

are not concealed, the relevant agency shall be notified and the complainant shall be protected as follows: “The commander shall exercise discretion and order as appropriate to protect the complainant, witnesses, and persons providing information during the investigation. They shall not be subject to danger or injustice that may arise from the complaint, being a witness, or providing information.” In the case where the accused person’s name is specified, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be considered as harassment, accusation, or causing distress and damage. In the case where the complainant states in the petition that he/she wishes to conceal or does not wish to disclose the complainant’s name, the agency must not disclose the complainant’s name to the accused agency because the complainant may suffer distress as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests from victims, complainants or witnesses, such as requests to change workplaces or methods to prevent or solve problems, should be considered by the responsible person or agency as appropriate.

4. Provide protection to the complainant from being harassed. (5)

#### **Measures to protect the accused**

1. During the consideration of the complaint, the accused is not yet considered guilty. Fairness must be given and the accused must be treated in the same way as other people.

2. Give the accused an opportunity to fully explain the allegations, including the right to present documents/evidence.

Therefore, this is announced for general information.

Announced on the 30th January 2026



Police Colonel

( Montri Supathum )

Superintendent of Nadin Dam Police Station